

Selecting with courage

The best candidate is not always the one who most resembles us.

Who it is for Managers, recruiters and selection panels

Format Training · in-company

The best candidate is not always the one who most resembles us. Every selection involves unconscious preferences.

In this training managers, recruiters and selection panels learn how to select more objectively and recognise hidden talent better.

We cover among other things:

- bias in selection interviews;
- objective decision-making;
- inclusive job adverts;
- structured interviews;
- selecting for potential.

What is inclusive recruitment and selection?

Inclusive recruitment and selection means stripping the hiring process of unconscious judgement errors, so that you choose on qualities rather than on resemblance to yourself, and bring in exactly the talent that completes the team.

This improves both the quality of your selection and the diversity within your organisation.

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Interested in this training?



We tune content and examples to your organisation and goals, from board and executive level to teams.

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